



"Education through Self Help is Our Motto" Karmaveer



Rayat Shikshan Sanstha's
ABASAHEB MARATHE
Arts & New Commerce Science College, Rajapur
(Vikhare-Gothane) Dist. Ratnagiri 416702
Estd. June 1994

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List of Existing Welfare Measures for Teaching & Non- teaching Staff

The management of Rayat Shikshan Sanstha and the Institute has several welfare measures for well being of teaching and non-teaching staff. Following is the list of existing welfare measures for teaching & non-teaching staff:

Existing Welfare measures by the Management

1. For various reasons, The Rayat Sevak Co-operative Bank provides the loans viz., Emergency Loan, Festival Loan, Educational Loan, House Loan Guarantor Loan, etc. Also, Rayat Mauli Laxmibai Bhaurao Patil Patpedhi provides the Educational Loan.
2. Upto 15 lakh Loan waiver for the deceased staff.
3. Job offers to one of the family members after the sudden death of the non teaching staff in service.
4. Felicitation by the management for achievements of the employees and their wards.
5. Fund raising drive for the employee affected by an unforeseen calamity.

Existing Welfare measures by the Institute

1. Advance payment to staff to meet emergency needs in case there is a delay of salary /payment.
2. Concession in the college fees for the wards of employees.
3. Deputation of faculties and staff for competence building programmes /FDP.
4. In a medical emergency, advance is given to the teaching and non- teaching staff.
5. Advances are paid to the temporary faculty.
6. Financial help to the non-teaching staff to upgrade and complete their education.
7. The college supports the staff in happy and stressful moments.
8. Special provisions in terms of leave for women.


Principal
A.M.A. & N.C.S. College
Rajapur, Dist. Ratnagiri



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The Institution has effective Welfare Measures for Teaching & Non-teaching Staff

To enlighten the deprived and downtrodden classes of the society, Padmbhushan Dr. Karmaveer Bhaurao Patil established 'Rayat Shikshan Sanstha' on Oct. 4th, 1919. Further, to solve the economical problems of employees working in the Sanstha, he also established 'The Rayat Sevak Co-operative Credit Society' on Aug. 16th, 1940. The society was transformed in a bank on Oct. 21st, 1969. The Reserve Bank also issued the license to this bank on Sept. 12th, 1986.

The Rayat Bank aims to solve the problems of Rayat employees through various facilities, like, bank loan for houses, cars, education, gold, and overdraft, savings like pension plan, family welfare plan and Lakshmibai Patpedhi Yojna. Audit of the bank held according to the government rules and the details regarding are published in the annual report. The magazine of the annual report is given to the every customer.

The details regarding could be found on the following website:-

1. www.rayatsevakbank.co.in
2. rayatbank.ho@gmail.com


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